

# **Youth and Worship Pastor Job Description**

## **Church Description**

Eaton Church of God is a rural church in Eaton, IN, about 15 miles north of Muncie (home to Ball State University). The church is focusing on having a greater impact within the surrounding community, particularly in the town of Eaton. The church currently averages just under 100 in attendance on Sundays. Our church currently reaches out to the community through its fully self-sustaining day care, hosting several events in our community park, and providing a fireworks display for the town every 4<sup>th</sup> of July.

#### **Job Description**

We are currently looking for a full-time Youth and Worship Pastor. It will be one combined position. He/she will exemplify the scriptural requirements for leadership in God's church found in 1 Timothy 3:1-12, Titus 1:5-16, 2:1-8, and 1 Peter 5:1-4. We are looking for someone who is called by God and has a passion for youth (grade 6-12) and worship ministry and to oversee the following responsibilities within those ministries at Eaton Church of God. He/she shall work with all of our volunteers within these ministries, while he/she provides leadership to both youth and worship ministries. He/she shall report to and be accountable to Lead Pastor Roger Spitler. Specific Requirements, Personal Responsibilities, and Job Duties are listed below:

## Requirements

- Demonstrate personal and growing relationship with Jesus Christ through regular prayer, scripture, worship, service, etc.
- Embody passion and experience in working with youth and/or leading worship
- Possess strong Biblical knowledge and theological beliefs in line with <u>Church of God</u> (Anderson, IN)
- Possess excellent written and oral communication skills

#### **Preferred Qualifications**

- Completed Bachelor's degree in ministry or biblical studies
- Possess prior experience in leadership roles
- Maintain Credentials in the Credentialing Process (Licensed or Ordained) through Church of God (Anderson, IN) or interested beginning the process

#### **Personal Responsibilities**

- Maintain God ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third, and the ministry fourth (as applicable)
- Attend weekly staff meetings or other meetings as directed by Lead Pastor



- Assist Lead Pastor in pastoral care, particularly for those involved in youth/worship
- Preach or teach on occasion in large/small group formats as directed by Lead Pastor
- Establish regular office hours to be available to church family and to other staff

## As Youth Pastor (70%)

- Disciple youth, parents, and youth leaders to a genuine faith in & relationship with Jesus
- Plan weekly youth program along with other youth leaders, with an emphasis on Biblical, gospel-centered teaching that is applicable to the lives of the youth
- Build on-going relationships with youth and their families both inside the church and the community outside the church
- Help students to get involved in the larger church body
- Invest in the lives of students beyond Sundays through small group meetings, discipleship, attending sporting/school events, visiting local schools, etc.
- Plan and organize mission trips, camps, conferences, conventions, etc. that will help youth growth in their faith and relationship with Jesus
- Partner with parents through frequent communication and availability
- Lead, evaluate, and strategize ways to reach youth of the community
- Maintain youth ministry social media presence
- Maintain and steward Youth Ministry budget, funds, and all fundraising

## As Worship Pastor (30%)

- Work closely with the Lead Pastor in the planning and execution of music for weekly worship services, as well as any special worship services
- Recruit, schedule, disciple, and oversee musicians, vocalists, sound technicians
- Manage the use and reliability of musical instruments, A/V equipment, and other equipment used by worship teams
- Direct weekly rehearsals with musicians, vocalists, sound technicians, and media
- Possess ability to play and lead contemporary and traditional music, emphasis on contemporary
- Possess knowledge of sound board, light board, and ProPresenter is preferred
- Maintain worship team schedules
- Maintain and steward worship ministry budget

### Apply

Please send a cover letter, resume complete with three references (personal, professional, other), or contact us with questions at <a href="mailto:office@eatonchurch.org">office@eatonchurch.org</a>.